



2026

Education & Resource Catalog

Educate. Develop. Understand.

E.D.U.

At Pure Processing, we prioritize accessible and relevant education, guided by strong value-based practices. Our mission is to empower reprocessing professionals through reliable learning experiences, fostering informed and responsible healthcare professionals.



Table of Contents

Contact Information & Educational Resources

- 1 About the Educator & Letter from the Educator
- 1 2025 Reprocessing Honors Program: About the Winner
- 1 Recap 2025
- 1 What to Expect in 2026
- 1 Request a Speaker (QR)

Courses Library

- 1 Blogs
- 1 On-Demand Webinar
- 1 Podcast
- 1 Industry Surveys
- 1 In-Services

1

Additional Resources

Pure Processing Downloadable Resources:

- Luminosity Checklist
- Ergonomic Audit Checklist
- Endoscope Reprocessing Sink Checklist
- GI Landscape Report
- SPD State of the Industry Report
- 2025 Catalog
- Reprocessing Report Blog



About the Educator

Hannah Schroeder, BSHA, CIS, CHL, CER
Clinical Education Specialist

My Role

My role as the Clinical Education Specialist is to provide support to both our internal teams and our valued customers. You can benefit from my support in several ways:

- Courses with CE credits
- Local chapter meeting presentations & workshops
- Assistance with Pure Processing product purchase and deployment, for both your operational and capital purchases

About Me

As Clinical Education Specialist at Pure Processing, I bring my passion and experience in sterile processing to the forefront of my work each and every day. I began my career as a technician in 2017 and became an education coordinator after progressing through various, advancing roles. My expertise covers areas such as strategic planning, compliance auditing, education, and construction project management. I strive to raise awareness and advocate for the needs and education of our professionals in the instrument reprocessing profession.

With extensive education including a bachelor's degree in healthcare administration and all 4 HSPA certification, I have equipped myself with resources and tools needed to support the advancement of the reprocessing industry and encourage the establishment of other like-minded professionals who have found their career in medical device reprocessing.

Letter from the Educator

Hello Pure Processing E.D.U. Friends,

Welcome to our 2nd edition of the Pure Processing E.D.U. Resource Catalog! What a joy to have you join us for another year of Education, Development and Understanding.

The heart of E.D.U focuses on the people we serve; providing space and resources to grow and train the next generation of reprocessing professionals. Whether you are just starting your journey, refining your skills or looking to grow your expertise, E.D.U has something for everyone.

Before becoming an Education Specialist, my roots were planted in sterile processing. Home is with my fellow technicians and reprocessing professionals. It is such a privilege to serve you all and support your own growth and journey in the reprocessing industry.

2025 was filled with so many new things! The official launch of Pure Processing E.D.U., webinars, chapter shows, new education....the list is endless. One of the best parts was the connections I made with so many of you. Great conversations, relatable experiences and a chance to engage with our frontline teams' grounds my purpose and intent behind our education.

This year we have many new and exciting things coming to you, and we invite you to join us along the way. We have new CE's to share, a few reveals and exciting new ways to connect with us!

Be sure to look through the catalog from front to back! There are some exclusive specials you will only find here in the catalog!

Thank you all for your time, feedback and connection! E.D.U. is more than an education platform, it's a community of reprocessing professionals making a difference each and every day!

Thank you,
Hannah Schroeder

EDU 2025 Highlights

Total number of CE's we Awarded

13,048

New Courses Published

11

New Courses

7

CEs

HSPA Chapter Shows

10

In-person

5

Virtual

And some notable firsts!

Hosted our first HSPA Pre-conference workshop in Louisville in April of 2025

Hosted our 1st Webinar in July 2025: "The Last Line of Defense: The Impact of Prep & Pack"

Awarded our first HSPA registration through the Reprocessing Honors Program. Read about our winner below!

PURE E.D.U.
PROCESSING™ 
REPROCESSING HONORS PROGRAM

Tondreira Hall

SPD Supervisor

The 2025
WINNER
is...



We are excited to share the winner of our 2025 reprocessing honors program! With over 20 years of healthcare experience, Tondreira understands the path to success is paved through knowledge sharing and mentorship.

Tondreira advice to sterile processing professionals:

"Never stop learning!"

What to Expect in 2026

2026 is shaping up to be a big year and we can't wait to share it with you.

First Stop: HSPA in Baltimore!

Be sure to come see us at **booth #739**. This year, we're excited to host **in-booth education during expo hours**, so you can learn while you explore. Keep an eye on our social channels as the event gets closer for schedules and details.

We're also proud to share that Hannah Schroeder will be presenting her first-ever concurrent session at HSPA: *Pathway on Purpose: The Non-Linear Journey to Making SP Your Career*.

Catch her **Monday morning, April 27, 2026**, and follow her on LinkedIn for updates.

Reprocessing Honors Program

Looking ahead to summer, the **Reprocessing Honors Program** returns in Summer 2026. More details are coming soon—stay tuned!

Our Annual Industry Survey

Later in the year, we'll be releasing our annual industry survey, and we invite you to add your voice. By sharing your experience and insights, you help us highlight the impact of our industry and where it's headed next.

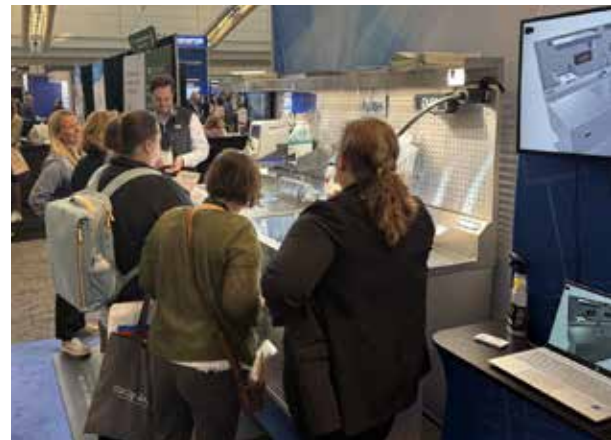
From that work, you can expect two highly anticipated reports:

- The **GI Landscape Report**, focusing on reprocessing patterns and trends in the gastroenterology department, releasing Spring 2026
- The **SPD State of the Industry Report**, highlighting insights from sterile processing professionals, releasing Fall 2026

Participation is anonymous, and those who contribute will receive the official reports before they're released to the public.

CE-approved education

And last, but certainly not least, you can expect new CE-approved education throughout the year. From professional development to technical reprocessing practices, we've got you covered in 2026.





Building Habits of Improvement: SPD Style

CE: 0.5 Accredited by: HSPA

Objectives

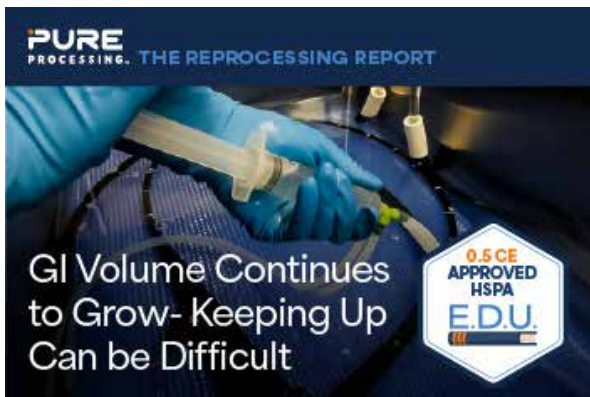
- Identify key areas where bad habits and process gaps can occur
- List the consequences that can occur when bad habits and poor practices aren't corrected
- Describe the impact that professional gaps can have on quality process outcomes

Summary

Work fatigue and eventual burnout can arise from unaddressed gaps in our work environment. Sometimes those gaps are a small nuisance that has been festering, like unresolved repairs, or workarounds from a lack of resources. Work fatigue might also be the result of poor habits and a lack of consistent practices and upgrades.

Incremental changes and upgrades can have a compounding result (Mereu & Jordan, 2024) that can improve, or hurt, the burnout or fatigue in our department. Bad habits compound over time, too.

In the blog, Building Habits of Improvement: SPD Style, we explore two different types of work areas that can influence how our team interacts with each other and their work. By identifying these risks, departments can better form habits & improvements to remove them



GI Volume Continues to Grow- Keeping Up Can Be Difficult

CE: 0.5 Accredited by: HSPA

Objectives

- Describe the impact high procedure volumes have on endoscope reprocessing
- List the phases of reprocessing that can become bottlenecked due to increase volumes
- Identify metrics and resources that explain to impact high volumes have on endoscope reprocessing

Summary

Did you know that gastroenterologists perform approximately 15 million colonoscopies a year? Colonoscopies account for up to 24% of ASC volume each year.¹

With the recommended age for colon screening going from 50 down to 45, there is a predicted colonoscopy volume increase that will impact GI reprocessing professionals.

This is just one factor increasing GI case volumes, resulting in reprocessing challenges that can impact quality and throughput. Nurses, technicians, scheduling teams, doctors and more will all feel the strain of this increasing case volume, and the negative impacts when reprocessing outcomes struggle to keep up.





Lost Time & Productivity in Fragmented Assembly Process

CE: 0.5 Accredited by: HSPA

Objectives

- Identify five (5) factors that contribute to fragmented workflows
- Discuss the strategies that reduce fragmented workflows and streamline processes
- Describe the benefits of time-motion studies

Summary

Have you ever sat down at the end of the day, tired, but feeling like you didn't accomplish a lot? Wondering what it was that made you exhausted by the end of it? You may look back on your day and recall a handful of accomplishments; a few things knocked off the to do list. However, upon further evaluation you recall the ten plus trips up and down the stairs you took putting items away, or the repeat trips to the car to unload the groceries. This all took up time, that while necessary to complete the job, stole time away from your ability to complete additional tasks or achieve a couple extra goals.

This same concept applies to our workdays and how we manage our tasks and the physical steps required to complete them. Workflow mapping and time-motion studies are formal methods to measure and evaluate how much movement is required to efficiently complete a task. These studies have not only helped efficiency but also budget planning and providing metrics for staff performance evaluations (Kalne et al, 2022).



Luminosity Requirements in Instrument Reprocessing and Inspection

CE: 0.5 Accredited by: HSPA

Objectives

- Define the 3 factors that influence luminosity requirements in medical device reprocessing
- Identify challenges that impact light effectiveness in our departments
- Reference recognized standards for luminosity requirements in reprocessing departments

Summary

Medical device inspection is a required step in both decontamination and prep & pack. Along with magnification and the recommended borescope inspection, there is one other important resource: Lighting. Often placed in areas of the hospital with minimal or poor access to natural light, sterile processing departments often feel as though they're poorly lit, and they often are. ANSI/AAMI has provided guidance on the measure and quality of lighting that sterile processing and endoscopy departments should have.

*See page 12 for a free, Luminosity Checklist.





Endoscope Manual Cleaning: The Challenges that Impact Our Effectiveness

CE: 0.5 Accredited by: HSPA

Objectives

- Identify three (3) challenges faced during the manual cleaning process
- Review the reasons these challenges exist
- Consider what type of solutions are necessary for the improvement of manual cleaning processes

Summary

Awareness is only a piece of the improvement puzzle. Identifying our outcomes and results of manual cleaning through cleaning verification and visual inspection gives us insight into the effectiveness of cleaning practices but doesn't point to the gaps in manual processing that leads to the unsatisfactory results. Identifying the challenges that impact our effectiveness and taking action to mitigate them is the other piece of the puzzle that improves our effectiveness and outcomes.



Small Problems with a Big Impact on Patient Safety

CE: 0.5 Accredited by: HSPA

Objectives

- Identify five (5) common problems that can lead to compromised patient safety
- Describe the risk associated with each of the five problems

Summary

As reprocessing professionals, whether technician or leader, there are common problems everyone can attest to. Ergonomic challenges, workflow issues, and process updates to name a few. Improving these can lead to a substantial return on investment, better engagement and a boost in compliance. However, there are sometimes unnoticed challenges within a department that may seem small or inconsequential that can contribute in big ways to patient safety.





Bioburden Bible: Identifying and Reprocessing Human Bioburden in Instrument Reprocessing

CE: 0.5 Accredited by: HSPA

Objectives

- Define the types of bioburden SPD and GI departments are responsible for removing from medical devices.
- Explain how enzymes interact with bioburden to aid in the denaturing of organic compounds to facilitate cleaning.
- Analyze the types of enzymes used in medical device reprocessing

Summary

Sterile processing and gastroenterology professionals face demanding tasks daily, from cleaning and inspecting thousands of instruments to managing heavy trays—all to ensure safe, sterile devices for patients. Often dismissed as mere “hospital dishwashers,” their role is much more complex, particularly given the unique challenges posed by human bioburden. Unlike ordinary dirt, bioburden requires specialized cleaning processes and tools. Let’s explore these unique types of bioburden and how they shape the specialized requirements of instrument reprocessing.



The Guide to SPD Leadership

CE: 2.0 Accredited by: HSPA

Objectives

- Identify how a network and stakeholders influence SPD process improvement planning.
- Define the impact of score cards, metrics and analytics has in understanding SPD operational performance.
- Discuss the educational influence that leaders have on their department’s development and proficiencies.
- Analyze and contrast process improvement initiatives and their impact on staffing, operations and department performance

Summary

Join us in this interactive 2 CE course as we tackle the pervasive staffing concerns affecting the U.S. With an aging generation retiring, staffing shortages are set to escalate. Hospitals are also experiencing major changes after the pandemic. Strong departmental leadership can have significant positive, or negative impacts on a hospital’s outcomes. Learn proactive strategies to retain your great team and focus on culture and leadership to boost retention. This course will equip you with the tools to maintain a strong, cohesive workforce, and improve your leadership skills & toolbox





Ultrasonic Cleaning: How It Works

CE: 0.5 Accredited by: HSPA

Objectives

- Define the process of ultrasonic cavitation
- Explain the standard use of ultrasonics in sterile processing and where in the process they are used
- List appropriate use and maintenance practices for optimal ultrasonic cleaning

Summary

Ultrasonics can be found in most sterile processing departments today and are often the first automated cleaning cycle medical devices will be subject to after manual cleaning is complete. The intent of the ultrasonic cycle is to clean and remove soil from areas that aren't easily accessible via manual cleaning steps like brushing or wiping. These tough to reach areas can include joints, lumens, and crevices; areas where bioburden can build up over time, unseen.

Ever been curious to know exactly how this ultrasonic bath works and what makes it such a critical step in decontamination? We will unpack the definition, the steps and the maintenance, so that you can get the most out of your ultrasonic use.



The F-B-C's of Clean: Manual Cleaning Foundations in Instrument Reprocessing

CE: 0.5 Accredited by: HSPA

Objectives

- Identify the 3 major components of manual cleaning process success
- Describe the challenges that impede quality manual cleaning outcomes
- Cite standard references to manual cleaning recommendations in ANSI/AAMI ST79: 2017 and ANSI/AAMI ST91:2021.

Summary

Manual cleaning is the foundation for all reprocessing activities that follow. Whether it's ultrasonic cleaning, automated washing, or high-level disinfection and sterilization, every subsequent step relies on the effectiveness of manual cleaning. Ultrasonic cleaners may help with complex instruments, but they cannot remove bulk bioburden. Automated washers and thermal disinfection units also depend on instruments being free of residual soils for their processes to be effective.

When it comes to effective manual cleaning, three foundational elements set the stage for successful outcomes: Flushing, Brushing, and Chemistries—the "F-B-C's" of clean.





The Cost of Cutting Corners

CE: 0.5 Accredited by: HSPA & CBPSD

Objectives

- Explain the characteristics of a cut corner
- Describe the impact of skipped steps and missing resources
- List strategies for reducing and preventing cut corners in reprocessing

Summary

“One bad apple spoils the whole barrel.” It is the age-old adage that reminds us of bad influences and its effect on outcomes. What if we took this same ideology and applied it to our reprocessing department? The repercussions of even one corner being cut can impact the integrity of the rest of the intricately connected process.



4 Process Trend in GI & SPD & What You Need to Know

CE: 0.5 Accredited by: HSPA

Objectives

- List the 4 topics trending in awareness as discussed in this blog
- Identify resources and recommendations for implementing improved process practices
- Reference standards and resources to support the trends and improvement initiatives in medical device reprocessing

Summary

Reprocessing steps are becoming more nuanced and regulated as we become more aware of gaps and the growing complexity of reusable medical devices. There are several updates in the industry now that require formal implementations and workflow evaluations.





Ergonomics: It's Place in Strategic Planning

CE: 1.0 Accredited by: HSPA & CBSPD

Objectives

- Define what ergonomics means for sterile processing and endoscope reprocessing departments
- Identify areas where ergonomic solutions can enhance sterile processing and endoscope reprocessing departments
- Discuss how ergonomic awareness can affect both short-term and long-term outcomes

Summary

Join us in this interactive, 1 CE approved course, and learn how to set up a robust ergonomic awareness program for your sterile processing and/or endoscope reprocessing department(s). You will see real-life cases and practice your ergonomic observation skills as we explore how ergonomics can improve safety, efficiency, productivity and more. The course will also include strategic planning tools and considerations to bring ergonomics into the long-term, strategic vision for a department.



The Last Line of Defense: The Impact of Prep & Pack

CE: 1.0 Accredited by: HSPA & CBSPD

Objectives

- Discuss findings and impacts of insufficient prep & pack processes
- Discuss the types and goals of quality inspection used in prep & pack
- Identify variables and measurables that impact quality throughput in Prep & Pack

Summary

"In-put" to "Out-put" conversion occurs almost seamlessly within our reprocessing departments. It's built into our workflows and the intended result is a ready, safe -to-use medical devices. Prep & Pack (aka the Assembly Area) is a critical place of quality assurance, visual inspection and high accuracy. Why? This is the safest and most effective place to identify and intervene when medical devices do not pass inspection. This is the last place most medical devices will be handled by human hands before they make their way into a procedural or exam room. This inspection point and how it's conducted will widely determine the success in set-up and procedure in the OR.

Deep dive into the intricacies that make up our Prep & Pack workstations!





The Ergonomic Benefits of Work-Area Layout in the SPD

CE: 0.5 Accredited by: HSPA



Summary

In episode 107, host Jon Wood speaks with Hannah Schroeder, Clinical Education Specialist at Pure Processing. Schroeder provides her recommendations and rationalizations for record keeping, time stamping, organization, and foot-traffic flow to contribute to the success of the Sterile Processing department (SPD). Benefits of SPD ergonomic initiatives and efficient layout are also discussed.



Sterile Processing Workstations

CE: 0.5 Accredited by: HSPA



Summary

In episode 121, host Jon Wood speaks with Hannah Schroeder about one of the most important tools in Sterile Processing (SP): workstations. Schroeder discusses the primary functions, evolution and future potential of the SP workstation. She elaborates on the need for a proper workstation to support surgical device inspection, quality assurance and preparation and packaging.



Quality Management Systems in the Sterile Processing Workflow

CE: 0.5 Accredited by: HSPA



Summary

Data drives improvement in business, and healthcare is no exception. With the effective use of a quality management system (QMS), Sterile Processing (SP) professionals can use data they already collect, including sterilizer printouts and biological monitoring, to improve processes and make their work more efficient and accurate.

In episode 126, host Casey Czarnowski speaks with Hannah Schroeder of Pure Processing about QMS in the Sterile Processing department (SPD). Schroeder provides a high-level introduction to the QMS process. She discusses its key components, ways to incorporate a QMS in various areas of the SPD, relevant standards and guidelines, and diverse strategies for measuring QMS effectiveness. Listen to learn how a QMS can reveal trends and help SP leaders advocate for resources, such as additional staff, equipment or space.



2024 GI Landscape Report

CE: 0.5 Accredited by: HSPA



Objectives

- Analyze trends in GI reprocessing recruitment, challenges, and compliance initiatives
- Identify topics of operational impact as explained by survey participants
- Compare and contrast year over year trends in recruitment, challenges and process improvement considerations

Summary

Pure Processing’s annual industry surveys offer important insights into departments across the country and give reprocessing professionals a window into the challenges their peers are facing in other facilities. Learn about recruitment, compliance challenges, and the passion and dedication that makes GI reprocessing departments a cornerstone in patient care.



2024 SPD State of the Industry

CE: 1.0 Accredited by: HSPA



Objectives

- Analyze trends and patterns in staff recruitment, turnover and development.
- Review and interpret insights into operational challenges, educational needs and staff engagement
- Apply actionable insights by way of checklist, audits, educational offerings, and recruitment considerations

Summary

Pure Processing’s annual industry surveys offer important insights into departments across the country and give reprocessing professionals a window into the challenges their peers are facing in other facilities. Learn about recruitment, compliance challenges, and the passion and dedication that makes sterile processing department’s a cornerstone in patient care.



2025 GI Landscape Report

CE: 1.0 Accredited by: HSPA



Objectives

- Analyze trends in GI reprocessing recruitment, challenges, and compliance initiatives
- Identify topics of operational impact as explained by survey participants
- Compare and contrast year-over-year trends in recruitment, challenges and processes

Summary

Pure Processing’s annual industry surveys offer important insights into departments across the country and give reprocessing professionals a window into the challenges their peers are facing in other facilities.

The 2025 GI Reprocessing Landscape Report is an annual report built on the results of our annual survey. 100% anonymous, this survey gives those in GI/Endoscopy a platform to share their experiences, concerns, challenges, and the trends they’re seeing on an annual basis.



2025 SPD State of the Industry

CE: 1.0 Accredited by: HSPA



Objectives

- Analyze trends in sterile processing recruitment, challenges, and compliance initiatives.
- Identify topics of operational impact as explained by survey participants.
- Review future considerations and updates the industry is speaking about

Summary

Pure Processing’s annual industry surveys offer important insights into departments across the country and give reprocessing professionals a window into the challenges their peers are facing in other facilities. Covering topics from how professionals entered the industry to conversations about advancements and challenges, this report gives current pulse to the topics, trends and patterns happening within the Sterile Processing Industry.



FlexiPump™ Independent Flushing System In-Service

CE: 1.0 **Accredited by:** HSPA & CBSPD

Objectives

- Explain the use of the FlexiPump Independent Flushing System
- Identify instruments that can be flushed using the FlexiPump Independent Flushing System
- Demonstrate how to use and maintain the FlexiPump Independent Flushing System

Summary

Discover the innovative FlexiPump Independent Flushing System, designed to streamline, and standardize flushing procedures in decontamination. This HSPA & CBSPD accredited in-service course delves into the use & functionality of the FlexiPump. You will learn of the variety of channeled instruments that can benefit from automated flushing. Gain hands-on experience as you learn to navigate the flushing cycles and maintenance of the FlexiPump.

NOTE: Must be requested online and is designed from new Flexipump users and a refresher for existing Flexipump customers.



PureClear™ Inspection Scope In-Service

CE: 1.0 **Accredited by:** HSPA & CBSPD

Objectives

- Explain the use of the PureClear™ Inspection Scope
- Identify instruments that can be inspected with PureClear™ Inspection Scope
- Demonstrate how to use and maintain the PureClear™ Inspection Scope

Summary

Explore the PureClear™ Inspection Scopes, designed to enhance visual inspection practices in sterile processing and endoscopy departments. This HSPA & CBSPD accredited in-service course provides in-depth training on the use and functionality of PureClear™ Inspection Scopes. You'll learn how to identify residues, damage, and other potential issues within lumened instruments, ensuring thorough inspection and quality assurance. Gain hands-on experience navigating the scope's features and discover best practices for maintaining optimal performance.

NOTE: Must be requested online and is designed from new borescope users and a refresher for existing borescope customers.



Resources



Study Guide to Space



FlexiPump Resources



Instruction for Use (Pure Processing Products)



2025 SPD State of the Industry Report



Luminosity Compliance Checklist



2025 GI Landscape Report



Endoscopy Sink Compliance Checklist



The Reprocessing Report Blog



Listen to our blogs on Spotify!

Citation

Suspect

No. 130 - 01

Month

Day

Year

Location of infraction

Time of day

Comments

Manager

Dept.

Infractions

You are hereby cited for these marked infractions

- 01. Getting the job done
- 02. Restocking PPE
- 03. Being a team player
- 04. Doing a stellar wrap job
- 05. Staying focused
- 06. Training a new teammate
- 07. Exceeding your daily tray count
- 08. Going the extra mile
- 09. Being positive and enthusiastic
- 10. Having a great idea
- 11. Being a champion of patient safety
- 12. Telling a great joke
- 13. Other:

Important Notice

You have been caught in the act of being awesome. You have no recourse except to admit to the charges set forth. Please continue to be the great teammate that you are!

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Educate.
Develop.
Understand.

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